

EL SHADDAI MINISTRY SWAZILAND AFRICA VOLUNTEER CONTRACT

VOLUNTEER GUIDELINES:

I realize that the following elements are crucial to the effectiveness, quality and safety of my stay in Swaziland Africa with El Shaddai Ministry. As a volunteer I agree to:

1. Remember that I am a guest working at the invitation of Compassionate Life and El Shaddai Ministry.
2. Remember that I have come to serve. I may come across procedures that I think are inefficient or attitudes that I find close minded, however I will resist the temptation to inform my hosts about how I would do things. I will be open to learning other people's methods and ideas.
3. Respect El Shaddai Ministry's view on Christianity. I recognize that Christianity has many activities throughout the world, and that the purpose of this trip is to witness and experience faith lived out in a new setting.
4. Develop and maintain a submissive and co-operative attitude towards all nationals and others.
5. Support the El Shaddai leadership and their decisions.
6. I will not leave my assigned area of ministry or separate myself from my assigned group without first obtaining permission.
7. Refrain from gossip and criticism.
8. Refrain from complaining. I acknowledge that participating as a volunteer in Africa can present numerous unexpected and undesired circumstances, but the rewards of conquering such circumstances are immense.
9. Respect the work that is going on at El Shaddai Ministry in Swaziland and with the particular person(s) with whom we are working. I realize that I will be there for just a short while, but that El Shaddai Ministry is involved for the long term, and thus I will respect their knowledge, insights and instructions.
10. Refrain from negative political comments or hostile discussions concerning our host country's politics and cultures.
11. Abstain from any behavior or practice that is not conducive to Compassionate Life and El Shaddai Ministry's values and objectives in serving the community.

TERMS AND CONDITIONS

Following are the terms and conditions relating to my participation as a volunteer for Compassionate Life and El Shaddai Ministry in Swaziland Africa:

1. All donations are NON REFUNDABLE.
2. Payments are to be made payable to Compassionate Life Foundation.
3. Volunteers are responsible for all travel arrangements to and from Swaziland.
4. 100% of the volunteer living expenses must be paid prior to your arrival at ESM.
5. In the event that a participant cannot go on a scheduled trip and has made partial or full payment thereof, and/or if the participant raises funds in excess of the necessary funds need to cover living expenses, then the funds raised

will go to support other organizational costs as determined by Compassionate Life and El Shaddai Ministry.

6. Compassionate Life and El Shaddai Ministry reserves the right to approve or reject requests for extra funds raised by participants and their supporters, to be treated as an advance payment for a future trip.
7. Any additional costs incurred by Compassionate Life and El Shaddai Ministry which are the direct cause of a change of plans by the participant will be for the account of the participant and as such will be deducted from the monies already raised in his or her account.
8. Any person applying to become a volunteer of Compassionate Life and El Shaddai Ministry and who is under the legal age limit of 18 (eighteen) years, is required to have their legal guardian complete this application form on their behalf, in order to qualify for participation.
9. I will purchase health and accidental death insurance as offered through an independent provider.

RELEASE FORM

Compassionate Life and El Shaddai Ministry

RELEASE, WAIVER OF LIABILITY, ASSUMPTION OF RISK, AND COVENANT NOT TO SUE FOR PARTICIPATION IN INTERNATIONAL MISSIONS

IMPORTANT: *This is a binding legal document; please read and understand this document before signing it.*

The Participant desires to participate as a volunteer mission's worker (herein referred to as the "African Mission") with Compassionate Life a Michigan nonprofit corporation and El Shaddai Ministry an African nonprofit corporation, which is providing assistance in arranging this mission. In consideration for being permitted to participate in the African Mission, the Undersigned acknowledge and agree to the following:

The Participant, of his or her own free will agrees to participate in the African Mission.

The Undersigned understand and agree that international travel and missions involve inherent risks, hazards and dangers, including but not limited to—foreign, political, social and economic conditions which are different than the United States and which can change in an unpredictable manner, differing standards of design, safety and maintenance of buildings, public spaces and transportation, carrying quality of available medical treatment and differing health, safety, legal, cultural and religious beliefs and conditions, poor and/or inadequate water and sanitation, the hazards of traveling by air, train, automobile or other conveyance, the possibility of accident or illness in remote places, the exposure to acts of terrorism, civil unrest, war or forces of nature, and/or the exposure to pathogens and disease—all of which could cause serious personal injury or loss of life to

Participant and/or loss of or damage to property. The Undersigned agree to assume all risk for any such personal injury, loss of life to Participant or property loss or damage.

The Undersigned understand that Compassionate Life and El Shaddai Ministry is not responsible for any medical expenses anywhere in the foreign country being visited and is not responsible for any medical expenses Participant may incur while participating in the African Mission. Compassionate Life and El Shaddai Ministry may take any action it considers to be warranted under the circumstances regarding Participant's health and safety.

The Undersigned agree to release Compassionate Life and El Shaddai Ministry from any liability in connection with such action.

The Undersigned further understand that Compassionate Life and El Shaddai Ministry does not provide the Participant with any insurance, whether health, accident, or otherwise, in connection with this activity, and the Undersigned state that the Participant is covered by an accident and health insurance policy which would provide insurance coverage for medical treatment outside the United States, medical evacuation, and repatriation.

The Undersigned understand and agree that Compassionate Life and El Shaddai Ministry does not represent or serve as agent for and cannot control the acts or omissions of transportation carriers, hotels and other suppliers of goods and/or services in connection with the African Mission. The Undersigned agree that Compassionate Life and El Shaddai Ministry is not responsible for any personal injury to or loss of life of the Participant or loss or damage to the Participant's property that may be caused or contributed to by the act or omission of any suppliers of goods and/or services in connection with the African Mission.

The Undersigned agree that the Participant bears the sole responsibility for any and all travel expenses which he/she incurs in the event Compassionate Life and El Shaddai Ministry finds it necessary to send the Participant home prior to the scheduled departure date, whether for health or physical limitations or inappropriate or immoral behavior, and whether required during the Undersigned's participation the African Mission or not. The Undersigned agree that Compassionate Life and El Shaddai Ministry are not responsible for any injury Participant may suffer while traveling independently before or after the Program or during free time.

For and in consideration Compassionate Life and El Shaddai Ministry assisting me in the African Mission, and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the undersigned Participant for himself/herself and his/her personal representatives, assigns, heirs, distributes, guardians and next of kin (herein the "Releasers") hereby irrevocably and unconditionally releases, waives, acquits, covenants not to sue and forever discharges Compassionate Life and El Shaddai Ministry and its affiliates, subsidiaries, divisions, members, trustees, officers, agents and employees

(herein the "Releasees") of any and from all claims, demands, rights and/or causes of action of whatever kinds or nature now or hereafter existing whether known or unknown, including but not limited to all liability to the Releasers on account of foreseen and unforeseen bodily and personal injuries, damage to property, and the consequences thereof, including death, resulting from Participant's participation in, or in any way connected with Releasees, whether caused by or related in any way to the negligence of Releasees or otherwise.

The Participant acknowledges that he or she has read this document and has had the opportunity to ask questions concerning this document before signing, that no oral representations, statements or inducements apart from the foregoing written agreement have been made to the Participant, and that he or she voluntarily signs the same, thereby agreeing to be bound by all the above.

COMPLETION OF APPLICATION FORM

By signing this application form, I acknowledge that I have carefully read and fully understand all the contents detailed above that comprise the full application form and that the details requested are complete and accurate. I have agreed to all the terms and conditions therein, and am legally binding myself with Compassionate Life and El Shaddai Ministry and its affiliated organizations and entities. I am also releasing these organizations from liability and agree that I am releasing forever my legal rights by signing it. I sign this application form as an exercise of my own free will.

PARTICIPANT:

Signature _____ Date: _____

Print Name: _____